

Hi Stephan,

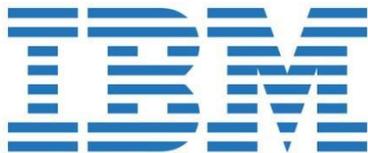
Your business keynote presentation was without a doubt one of the best (I dare say the best) we have ever heard at the plant, and believe me, we have heard many over the years.

In my 34 years of service with IBM, I had never seen a speaker receive a standing ovation at our corporate event, and here our staff and the management team gave you 3 in the same day, at each of your 3 speeches.

I would like to thank you and offer my heartfelt congratulations.

Peter Mallette

Assistant to the Bromont manufacturing director



Canadian Armed Forces | From the Commander's cabinet:

Mr. Maighan,

We wish to thank you for your contribution to the professional development of the 35th brigade group of Canada in the context of our annual conference.

Your message was undeniably compelling and certainly motivated the entire team of soldiers and leaders. I am thankful you took the time to learn about our organization in order to customize your presentation to our needs. The feedback we received from participants confirms the event was a success.

They commended your performance and even shared what they retained after the conference. Their responses confirm that the message you sent was well received.

Your positive energy is contagious and your stage presence, engaging.

Participants felt inspired to be better workers, but they also felt compelled to be better people.

The concepts you shared were accessible and will undoubtedly help our soldiers and leaders face challenges and relativize problems.

It is without hesitation that I recommend you to any organization that promotes teamwork. On behalf of the 35th brigade group of Canada, as well as on my personal behalf, I thank you.

Sincerely,

Denis Thibeau, Commander, Eng.



Défense
nationale

National
Defence



Hello Stephan,

I want to thank you for the keynote you presented to my management team as part of our annual meeting. **The comments were unanimous, all greatly appreciated. All the employees were talking about it the next day**, even those who are not in my business unit who had heard about it from my team members, that it was a great conference. The participants appreciated the motivation component, but with a simple, concrete approach, adapted to what we live and to our reality. This gave rise to several thoughts and **two months later, I can see the benefits of your speech in the way my team acts.**

I was really surprised at the scope and relevance of your examples and advice. We only had two short phone conversations, but **I felt like you spent two full days with my team for targeting the issues and the goals so well.** It was important for me to have a personalized speech that was really in line with my business priorities, which was **to increase our performance, in a context of significant change.** Even in front of my multifunctional team (sales, marketing, finance, operations), from the United States and Canada, you managed to reach everyone. The keynote was really well adapted; "Right-on" if I may say so!

Thank you again and hope to see you again soon,



Jean-David Tardif, eng. MBA
Executive Vice-President,
Consumer Products, North-America
CASCADES TISSUE GROUP

I would like to take this opportunity to thank you for the 2 captivating talks that you gave to our leaders and employees earlier this year. Both of your keynote presentations were inspiring and **had a profound impact on our perception** and how we can better react in various situations.

You have a unique ability to keep everyone's attention and to bring people together. I heard some wonderful comments following your presentations including: **Deep, funny, entertaining, real and motivating.**

Thank you for sharing your knowledge and experience. Both of our meetings were definitely a success and were very much appreciated by the employees that attended.

I am convinced that our organisation will benefit from what you taught us for a long time.

I would definitely recommend you to others who are looking for an inspiring and engaging speaker.

Warmest regards,

Gretta Elias, CHRP

Analyst, Organizational Effectiveness & Learning

People & Communications

Standard Life 

I wanted to take a moment to share our thanks and satisfaction with regard to your keynote “At the Pinnacle of Your Possibilities”, presented last June at our annual conference at the Fairmont Resort.

We appreciate the fact that you adapted the content of your talk and provided a tailored event for our conference. You were able to find the right words and appropriate anecdotes to engage our actuaries from across the country. **Your energy was great, as was your stage presence. On the whole, this was an inspiring talk!**

Thank you and looking forward to seeing you again!

Nicolas Beaupre,
Vice-President –Pricing and Underwriting



Hello Stephan,

I wanted to thank you for the 3 keynotes you presented at the Canadian Payroll Association annual event this year. **We very much appreciated the fact that you adapted the content of your keynote to the challenges and reality of our industry**—it made your presentation resonate with the audience.

Our members gave excellent reviews in their evaluations, in turn making this event a success.

As the organizer for this event, I was grateful for your professionalism, which I noted from our initial contact. It was a real pleasure organizing these events with you (and you made it easy!).

I would recommend you to any organizer looking to host a successful event!

Michelle Sanscartier
Regional Coordinator



Mr. Maighan,

I would like to take a few moments to express my gratitude for the speech you gave at Bombardier Aerospace.

Last December, the Speakers Bureau invited me to attend four speeches on the future needs of our corporation. **You were definitely my favourite that day.** Your dynamic presence and the way in which you used your own experiences to make us stop and reflect reached me at my deepest core values.

I therefore chose to use your services for our quarterly meeting with the entire management team from the Bombardier Aerospace St. Laurent Plant.

Once again, your speech went beyond my own expectations and those of the management team. The audience remained attentive for the duration of the meeting, which is quite the feat within our corporation. **We received a lot of positive feedback and a few of the managers told me that it was the best speech they had heard in five years.**

I would like to thank you once again for the energy that you instilled in our group, which brought us back to the values that drive our corporation.

Christian Reid
Human Resources Director
St. Laurent Plant
Bombardier Aerospace

BOMBARDIER
AEROSPACE



I chose Stephan to inspire my team as part of a New Year's initiative. I wanted my team to be better equipped to face challenges, not only in their professional lives, but also in their personal lives.

Employees at all levels of the organization were impacted by Stephan's testimonial and narrative. His keynote was interactive and the examples he shared were engaging.

I continue to use Stephan's concepts when I am working with my team and believe this helps me deliver my messages in a positive and constructive way.

I want to thank Stephan for sharing his story, his positive energy and attitude and for being such an inspiring person!

Many thanks,

Stella Poulin, MBA

Regional Vice-President



Stephan,

Mr. Maighan delivered an excellent business keynote presentation that was well aligned with our objectives for the day.

*In the survey conducted after his presentation, **97% of our employees said that they were very satisfied with his performance**, which clearly demonstrates the relevance of his material.*

Sebastien Laflamme

Director

Canada Economic Development



Développement
économique Canada

Canada Economic
Development

Canada

We called upon Stephan Maighan to give a **motivational keynote presentation at our biggest annual event**, attended by all of our managers and travel agents.

We were very satisfied with his performance; he was able to captivate an audience of hundreds of people. **His motivational talk made us reflect and took us through a range of emotions.**

Caroline Gariepy

Organizational Development and Training Advisor



Hello Stephan,

I would like to thank you for the excellent presentations you gave at our 2 management retreats. You were able to quickly connect with the audience and get them reflecting, which will be important as we face challenges and move forward as an organization. **Your dynamic and stimulating approach, poignant messages and very current topics were a source of great inspiration.**

Christiane Hogues
Consultant, Strategies and Organizational Effectiveness
Service Canada

Service
Canada 

Stephan,

I would like to personally thank you for the wonderful talk you gave at our event.

You captivated the audience from start to finish with your dynamic and extraordinarily original delivery. You were high powered and full of enthusiasm — qualities that are important for a keynote speaker to possess.

My entire team was thrilled with your high energy performance.

Once again, thank you from the bottom of our hearts!

Andre Pavan A.V.C

Branch Director



Excellent keynote presentation on the impact of our attitude toward life's events.

All of our employees thoroughly enjoyed Stephan Maighan's motivational keynote, which was poignant from a professional and personal point of view.

Stay the course... a message that has been driven home in the minds of many!

Nicole Lortie | Vice President, Customer Service

Desjardins Financial Security



We wish to offer our sincere thanks for your teambuilding keynote *All for one*, presented at our annual conference last October. Humbly, we are proud that we selected you as our first keynote speaker given your approachable and charismatic demeanour. **Your dynamic approach set the tone for the rest of the day's activities.** You knew how to adapt your content for our leaders, with specific attention given to our organization's context and reality. The ability to adapt your content definitely engaged us.

This experience will make us better managers, colleagues and team members. **The feedback we received from participants was positively unanimous: your keynote contributed greatly to the success of the event.**

Moving forward, your name will remain on our list of keynote speakers we'd like to invite again and recommend to others.

We thank you again and hope to cross paths in the future!



Christiane Sauve

Chief of Section –Auxiliary services

Corporate Director of a Real Estate transactions

Hello Mr. Maighan,

I would like to thank you for the talk you gave at the year-end retreat for the employees of the Products Division (Environment Canada).

The topic “Thriving Through Change” was discussed with a nice blend of emotion, realism and opportunity. **Our employees enjoyed your dynamic delivery and the way you tied in your personal life and experience.**

I would also like to thank you for having excellently delivered your speech in both official languages; as a federal institution, we are subject to the Official Languages Act. We are required to provide services in both official languages when we hold a retreat and **rarely have I seen a speaker with such a high degree of proficiency in both languages, easily able to switch from one to the other without hesitation.** Congratulations!

Thank you once again and we hope to welcome you to our next retreat to discuss a different topic.

Dr. Kouassi

Mathias Kouassi, Ph. D; MBA; MSc
Chief, Program Integration
Products Division
Chemical Sectors Directorate

Environment Canada



I would like to share our deepest appreciation for your talk on attitude. In describing your "incredible story", particularly how you succeeded in overcoming your fears to become who you are now, despite life's pitfalls, **you provide a shining example, not only for our youth, but for everyone who has the honour and privilege to hear you speak.**

Bravo for your strength and the way in which you deliver your message, one that offers hope for all of our society! Thank you for agreeing to come and share this great passion that you convey so well.

Never would I hesitate to recommend your speeches, since they are more than just a statement; they are a guide for moving through life's challenges, with a winning attitude.

Chantal Meilleur | Director, Training and Customer Relations



A keynote conference worth talking about!

Very enriching, both from a professional and personal perspective!

Anyone leading a team should hear Stephan Maighan's keynote conference; he will inspire and mobilize your troop!

A MUST SEE!

Eve Charette

Senior Manager Student Service Centres

Vice President, Complementary Networks Division

Desjardins Group



Mr. Maighan,

I wanted to personally thank you for presenting your keynote “Thriving Through Change” on 3 occasions at our different offices last October.

I believe I speak on our members’ behalf when I say that **your talk was a perfect balance of humour, theory and emotion**. Your story is inspiring and your positive outlook, contagious.

Our audience was very pleased. Your advice will undoubtedly help our employees thrive in challenging situations, where change is inevitable.

Warm regards!

Jean Routhier
Senior Director –Marketing and Digital Business

The logo for SSQ auto, featuring the letters 'SSQ' in a bold, green, sans-serif font, followed by the word 'auto' in a black, lowercase, sans-serif font.

Your keynote presentation gave us food for thought.

You conveyed the positive message that changes in life can also be moments of opportunity. You contributed to the success of this management meeting.

I wish you ongoing success as you continue to share your personal and professional view of life.

Marie-Claude Dulac

Vice President, Sales and Customer Loyalty



La Capitale Financial Group
Damage Insurance

Hello Mr. Maighan,

Your keynote presentation titled “Striving For Excellence” achieved the targeted objectives and **we would recommend it to other organizations for both their clients and employees.**

Aspects such as “living in the present moment”, “the importance of having an effective why” and “playing to win” are highly relevant in the day-to-day lives of business people. **Your keynote presentation also gave the audience an opportunity to take a moment to stop and contemplate and reconnect with their environment.** The feedback received from participants was very positive.

I would like to thank you once again and reiterate my recommendation to anyone interested in hiring you as a keynote speaker.

Sylvain Hudon

Senior Director, Commercial and Industrial Markets



Hi Stephan,

Thank you once again for your excellent keynote presentations (English and French). **They were the highlight of our convention.** You were able to adapt your talks to the realities of our industry, providing advice and examples that will help all individuals to face the challenges of everyday life at work, home, and in their personal lives. Bravo!

I would also like to congratulate you on your work with the Heart & Stroke Foundation of Canada, an organization for which I volunteered for more than 25 years.

I am also forwarding a copy of the email recommendation that I sent to our Florida partners this morning, **so that you can perform at the American convention as well.**

Thank you once again.

Sam Donofrio

President

Novera International Inc



NovEra
International

Hi Stephan,

We had high hopes for your performance and your 4 keynote presentations and you rose to the occasion. The feedback we received was all very positive!

Here are a few examples:

I would like to thank you for organizing this meeting; I learned a lot from the speaker.

I loved him.

I learned a great life lesson that will be of benefit over the long term.

Thank you once again.

Also, Stephan, not only are you an amazing keynote speaker, you are also very easy to approach. Thanks for the extra treat of the MP3 recording; it was greatly appreciated.

Thank you also for being open-minded and quick to make the requested changes.

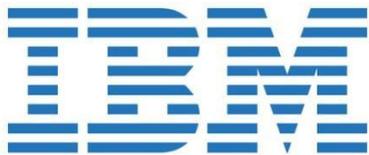
Bottom line: I AM A VERY SATISFIED CUSTOMER!

It was a pleasure to meet you. Best of luck to you and your family in the future!

Louis Labelle

Director

MD Division – Advanced Microelectronics Solutions (AMS)



Stephan,

I wanted to thank you again, but more specifically, to congratulate you on behalf of Familiprix for the keynote you presented at our annual conference. You charmed and touched our members with your humour and your compelling story.

We gave 300 copies of your book to our members as a gift and they were most thankful.

From the organizers' vantage point, we are grateful that you were able to adapt your talk to the theme of our conference. We hope our paths will cross again.

Congratulations on the man and the keynote speaker you have become!

Nancy Girard,

Chief of Communication and Events



Hello Mr. Maighan,

I wanted to drop a line to let you know how much we enjoyed the motivational keynote you gave to our franchisees and suppliers on Saturday. You are an accomplished man, who has been able to make the most out of life's challenges. Your determination and courage have brought you success, and that speaks volume about who you are as a person.

The message of unity between our head office, franchisees and suppliers was delivered effectively, and the strength of the DecoSurfaces group was well demonstrated, so that we can all work together to conquer our market.

What can I say about the standing ovation you received from our participants... it was most appropriate and above all, well deserved.

It has been a pleasure to get to know you. Please be assured that we would not hesitate to give your name to anyone interested in hiring a business keynote speaker who is able to motivate everyone to live at the peak of their possibilities.

Please accept our deepest gratitude. We look forward to seeing you again at a future event!

Marianne BOILY | Marketing & Communication



Mr. Maighan,

It was both a privilege and an honour to attend your keynote presentation titled “Striving For Excellence”.

Your teachings inspired each of us to review our “why”, our way of viewing life.

Your approach and enthusiasm kept us hooked throughout the presentation and gave us the motivation to begin the New Year in an empowered way!

Thank you and much continued success!!

Marc-Andre Legault | Branch Manager

